



City of St. Thomas Health and Safety Policy

The City of St. Thomas is vitally interested in the health and safety of workers. Protection of workers from injury or occupational disease is a major continuing objective.

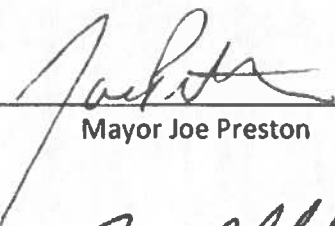
The City of St. Thomas will make every effort to provide a safe, healthy work environment. Senior management, supervisors and workers must be dedicated to the continuing objective of reducing risk of injury or illness.

The City of St. Thomas, as employer, is ultimately responsible for worker health and safety and must comply with all requirements of the Occupational Health and Safety Act and Regulations. We must all strive to ensure that every reasonable precaution is taken for the protection of workers in the workplace.

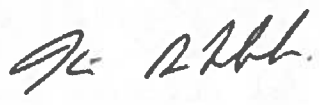
Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors have many responsibilities under the OHSA, the most fundamental of which is to ensure that workers are aware of the hazards they may be exposed to, the controls in place to manage them and the legislation that applies to them.

Every worker must protect their own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Toward this goal, workers will receive information, training, and competent supervision in their specific work tasks.

Commitment to health and safety must form an integral part of this organization, from the top official to the workers. As an organization, it is our goal to foster a culture where all parties consider health and safety in every activity.

Signed 
Mayor Joe Preston

Signed 
Sandra Datars Bere, City Manager

Signed 

Director of Environmental &
Infrastructure Services | City Engineer

Date January 22, 2024

Supervisor/Manager on Site